

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT			1. CONTRACT ID CODE	PAGE OF PAGES 1 2	
2. AMENDMENT/MODIFICATION NO. PO0013		3. EFFECTIVE DATE SEE BLOCK 16C	4. REQUISITION/PURCHASE REQUISITION NUMBER		5. PROJECT NO. (If Applicable)
6. ISSUED BY: CODE U.S. GENERAL SERVICES ADMINISTRATION IT SERVICES CONTRACT OPERATIONS DIVISION 333 WEST BROADWAY, STE. 950 SAN DIEGO, CA 92101-3805		QT2F2BA	7. ADMINISTERED BY (If other than Item 6) CODE		
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) Booz Allen Hamilton Inc. 8283 Greensboro Drive McLean, VA 22102-3830			<input checked="" type="checkbox"/>	9A. AMENDMENT OF SOLICITATION NUMBER	
			<input type="checkbox"/>	9B. DATED (SEE ITEM 11)	
			<input checked="" type="checkbox"/>	10A. MODIFICATION OF CONTRACT/ORDER NO. 47QTCK18D0004	
				10B. DATED (SEE ITEM 13) 7/1/2018	
CODE UEI: JCBMLGPE6Z71		FACILITY CODE CAGE: 17038			

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of Offers is extended is not extended.

Offer's must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing Items 8 and 15, and returning # copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

**13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS
IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

- A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
- B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(B).
- C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
- D. OTHER (Specify type of modification and authority)
B.11.5.1 Maximum Rates for Time-and-material and Labor Hour Contract Types

E. IMPORTANT: Contractor is not is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

The purpose of this unilateral modification is to adjust the escalation factor to 1.0485 applicable to the maximum rates for Time-and-Material and Labor Hour Contract Types for Contract Years 6-10. This modification supersedes any previous version of the contract.

SEE CONTINUATION PAGE 2

Except as provided herein, all terms and conditions of the document referenced in item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)	
		Diemle Phan Contracting Officer	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED Click here to enter text.	16B. UNITED STATES OF AMERICA DIEMLE PHAN <small>Digitally signed by DIEMLE PHAN Date: 2023.04.24 09:40:32 -0400</small>	16C. DATE SIGNED
(Signature of person authorized to sign)		(Signature of Contracting Officer)	4/24/2023

SECTION SF 30 BLOCK 14 CONTINUATION PAGE

This contract is hereby modified to incorporate the section B.11.5.1 of the Alliant 2 Master Contract.

Replaced Section B.11.5.1 Maximum Rates for Time-and-Material and Labor Hour Contract Types

(a) APPLICABLE TO THE MASTER CONTRACT

Escalation Factor: This escalation factor will be the average annual Bureau of Labor Statistics (BLS) Employment Cost Index (ECI), *“Table 5: COMPENSATION (NOT SEASONALLY ADJUSTED) for total compensation for private industry workers, by occupational group and Industry, Professional, Scientific, and Technical Services”*.

A2 ATTACHMENT J.P-8 - COST/PRICE TEMPLATE

REVISED for CY1-5: 17 July 2016

REVISED for CY6-10: 30 April 2023

GOVERNMENT SITE

SOLICITATION NO.: QTA0016JCA0003

OFFEROR: Booz Allen Hamilton Inc.

CONTRACT #: 47QTCK18D0004

Labor ID#	Alliant 2 UNRESTRICTED Labor Category	Direct Labor Rate	Fringe Benefits	Overhead	G&A	FCCM	Profit	Year 1 Loaded Hourly Labor Rate	Year 2 Loaded Hourly Labor Rate	Year 3 Loaded Hourly Labor Rate	Year 4 Loaded Hourly Labor Rate	Year 5 Loaded Hourly Labor Rate
Business Intelligence Analyst												
101	Junior Business Intelligence Analyst	\$35.55	\$12.94	\$16.35	\$6.04	\$0.03	\$5.32	\$76.23	\$77.70	\$79.20	\$80.73	\$82.29
102	Journeyman Business Intelligence Analyst	\$45.05	\$16.40	\$20.72	\$7.65	\$0.03	\$6.74	\$96.59	\$98.45	\$100.35	\$102.29	\$104.27
103	Senior Business Intelligence Analyst	\$56.15	\$20.44	\$25.83	\$9.54	\$0.04	\$8.40	\$120.40	\$122.72	\$125.09	\$127.51	\$129.97
104	SME - Business Intelligence Analyst	\$69.31	\$25.23	\$31.88	\$11.77	\$0.05	\$10.36	\$148.60	\$151.47	\$154.39	\$157.37	\$160.41
Computer and Information Research Scientist												
111	Junior Computer and Information Research Scientist	\$46.77	\$17.02	\$21.51	\$7.94	\$0.03	\$6.99	\$100.26	\$102.20	\$104.17	\$106.18	\$108.23
112	Journeyman Computer and Information Research Scientist	\$59.26	\$21.57	\$27.26	\$10.06	\$0.04	\$8.86	\$127.05	\$129.50	\$132.00	\$134.55	\$137.15
113	Senior Computer and Information Research Scientist	\$73.84	\$26.88	\$33.96	\$12.54	\$0.05	\$11.04	\$158.31	\$161.37	\$164.48	\$167.65	\$170.89
114	SME - Computer and Information Research Scientist	\$91.16	\$33.18	\$41.93	\$15.48	\$0.07	\$13.63	\$195.45	\$199.22	\$203.07	\$206.99	\$210.98
Computer and Information Systems Manager												
121	Junior Computer and Information Systems Manager	\$58.07	\$21.14	\$26.71	\$9.86	\$0.04	\$8.68	\$124.50	\$126.90	\$129.35	\$131.85	\$134.39
122	Journeyman Computer and Information Systems Manager	\$73.58	\$26.78	\$33.84	\$12.49	\$0.05	\$11.00	\$157.74	\$160.78	\$163.89	\$167.05	\$170.27
123	Senior Computer and Information Systems Manager	\$91.68	\$33.37	\$42.17	\$15.57	\$0.07	\$13.71	\$196.57	\$200.36	\$204.23	\$208.17	\$212.19
124	SME - Computer and Information Systems Manager	\$113.20	\$41.20	\$52.06	\$19.22	\$0.08	\$16.93	\$242.69	\$247.37	\$252.15	\$257.01	\$261.98
Computer Hardware Engineer												
131	Junior Computer Hardware Engineer	\$45.26	\$16.47	\$20.82	\$7.69	\$0.03	\$6.77	\$97.04	\$98.91	\$100.82	\$102.77	\$104.75
132	Journeyman Computer Hardware Engineer	\$57.36	\$20.88	\$26.38	\$9.74	\$0.04	\$8.58	\$122.98	\$125.35	\$127.77	\$130.24	\$132.75
133	Senior Computer Hardware Engineer	\$71.47	\$26.02	\$32.87	\$12.14	\$0.05	\$10.69	\$153.24	\$156.20	\$159.21	\$162.28	\$165.42
134	SME - Computer Hardware Engineer	\$88.23	\$32.12	\$40.58	\$14.98	\$0.06	\$13.19	\$189.16	\$192.81	\$196.53	\$200.33	\$204.19
Computer Network Architect												
141	Junior Computer Network Architect	\$44.17	\$16.08	\$20.32	\$7.50	\$0.03	\$6.61	\$94.71	\$96.54	\$98.40	\$100.30	\$102.24
142	Journeyman Computer Network Architect	\$55.99	\$20.38	\$25.75	\$9.51	\$0.04	\$8.37	\$120.04	\$122.36	\$124.72	\$127.13	\$129.58
143	Senior Computer Network Architect	\$69.76	\$25.39	\$32.08	\$11.85	\$0.05	\$10.43	\$149.56	\$152.45	\$155.39	\$158.39	\$161.44
144	SME - Computer Network Architect	\$86.12	\$31.35	\$39.61	\$14.62	\$0.06	\$12.88	\$184.64	\$188.20	\$191.84	\$195.54	\$199.31
Computer Network Support Specialist												
151	Junior Computer Network Support Specialist	\$30.97	\$11.27	\$14.24	\$5.26	\$0.02	\$4.63	\$66.39	\$67.67	\$68.98	\$70.31	\$71.67
152	Journeyman Computer Network Support Specialist	\$39.23	\$14.28	\$18.04	\$6.66	\$0.03	\$5.87	\$84.11	\$85.73	\$87.39	\$89.07	\$90.79
153	Senior Computer Network Support Specialist	\$48.88	\$17.79	\$22.48	\$8.30	\$0.04	\$7.31	\$104.80	\$106.82	\$108.88	\$110.99	\$113.13
154	SME - Computer Network Support Specialist	\$60.35	\$21.97	\$27.76	\$10.25	\$0.04	\$9.02	\$129.39	\$131.89	\$134.43	\$137.03	\$139.67
Computer Operator												
161	Junior Computer Operator	\$19.10	\$6.95	\$8.78	\$3.24	\$0.01	\$2.86	\$40.94	\$41.73	\$42.54	\$43.36	\$44.19
162	Journeyman Computer Operator	\$24.20	\$8.81	\$11.13	\$4.11	\$0.02	\$3.62	\$51.89	\$52.89	\$53.91	\$54.95	\$56.01
163	Senior Computer Operator	\$30.15	\$10.97	\$13.87	\$5.12	\$0.02	\$4.51	\$64.64	\$65.89	\$67.16	\$68.46	\$69.78
164	SME - Computer Operator	\$37.23	\$13.55	\$17.12	\$6.32	\$0.03	\$5.57	\$79.82	\$81.36	\$82.93	\$84.53	\$86.16
Computer Programmer												
171	Junior Computer Programmer	\$40.66	\$14.80	\$18.70	\$6.90	\$0.03	\$6.08	\$87.17	\$88.85	\$90.57	\$92.32	\$94.10
172	Journeyman Computer Programmer	\$51.52	\$18.75	\$23.70	\$8.75	\$0.04	\$7.70	\$110.46	\$112.59	\$114.76	\$116.98	\$119.24
173	Senior Computer Programmer	\$64.21	\$23.37	\$29.53	\$10.90	\$0.05	\$9.60	\$137.66	\$140.32	\$143.02	\$145.79	\$148.60



174	SME - Computer Programmer	\$79.27	\$28.85	\$36.46	\$13.46	\$0.06	\$11.85	\$169.95	\$173.23	\$176.57	\$179.98	\$183.45
Computer Systems Analyst												
181	Junior Computer Systems Analyst	\$37.36	\$13.60	\$17.18	\$6.34	\$0.03	\$5.59	\$80.10	\$81.65	\$83.22	\$84.83	\$86.47
182	Journeyman Computer Systems Analyst	\$47.34	\$17.23	\$21.77	\$8.04	\$0.03	\$7.08	\$101.49	\$103.45	\$105.45	\$107.48	\$109.55
183	Senior Computer Systems Analyst	\$58.98	\$21.47	\$27.13	\$10.02	\$0.04	\$8.82	\$126.46	\$128.90	\$131.39	\$133.92	\$136.51
184	SME - Computer Systems Analyst	\$72.83	\$26.51	\$33.50	\$12.37	\$0.05	\$10.89	\$156.15	\$159.16	\$162.24	\$165.37	\$168.56
Computer Systems Engineer/Architect												
191	Junior Computer Systems Engineer/Architect	\$43.95	\$16.00	\$20.22	\$7.46	\$0.03	\$6.57	\$94.23	\$96.05	\$97.90	\$99.79	\$101.72
192	Journeyman Computer Systems Engineer/Architect	\$55.68	\$20.27	\$25.61	\$9.46	\$0.04	\$8.33	\$119.39	\$121.69	\$124.04	\$126.44	\$128.88
193	Senior Computer Systems Engineer/Architect	\$69.39	\$25.26	\$31.92	\$11.78	\$0.05	\$10.38	\$148.78	\$151.65	\$154.58	\$157.56	\$160.60
194	SME - Computer Systems Engineer/Architect	\$85.67	\$31.18	\$39.40	\$14.55	\$0.06	\$12.81	\$183.67	\$187.21	\$190.83	\$194.51	\$198.27
Computer User Support Specialist												
201	Junior Computer User Support Specialist	\$24.21	\$8.81	\$11.13	\$4.11	\$0.02	\$3.62	\$51.90	\$52.90	\$53.92	\$54.96	\$56.02
202	Journeyman Computer User Support Specialist	\$30.68	\$11.17	\$14.11	\$5.21	\$0.02	\$4.59	\$65.78	\$67.05	\$68.34	\$69.66	\$71.01
203	Senior Computer User Support Specialist	\$38.22	\$13.91	\$17.58	\$6.49	\$0.03	\$5.72	\$81.95	\$83.53	\$85.14	\$86.79	\$88.46
204	SME - Computer User Support Specialist	\$47.19	\$17.18	\$21.71	\$8.01	\$0.03	\$7.06	\$101.18	\$103.13	\$105.12	\$107.15	\$109.22
Data Warehousing Specialist												
211	Junior Data Warehousing Specialist	\$36.57	\$13.31	\$16.82	\$6.21	\$0.03	\$5.47	\$78.41	\$79.92	\$81.47	\$83.04	\$84.64
212	Journeyman Data Warehousing Specialist	\$46.33	\$16.86	\$21.31	\$7.87	\$0.03	\$6.93	\$99.33	\$101.25	\$103.20	\$105.19	\$107.22
213	Senior Data Warehousing Specialist	\$57.75	\$21.02	\$26.56	\$9.81	\$0.04	\$8.64	\$123.82	\$126.21	\$128.65	\$131.13	\$133.66
214	SME - Data Warehousing Specialist	\$71.28	\$25.95	\$32.79	\$12.10	\$0.05	\$10.66	\$152.83	\$155.78	\$158.79	\$161.85	\$164.97
Database Administrator												
221	Junior Database Administrator	\$36.38	\$13.24	\$16.73	\$6.18	\$0.03	\$5.44	\$78.00	\$79.51	\$81.04	\$82.60	\$84.20
222	Journeyman Database Administrator	\$46.09	\$16.78	\$21.20	\$7.83	\$0.03	\$6.89	\$98.82	\$100.73	\$102.67	\$104.65	\$106.67
223	Senior Database Administrator	\$57.44	\$20.91	\$26.42	\$9.75	\$0.04	\$8.59	\$123.15	\$125.53	\$127.95	\$130.42	\$132.94
224	SME - Database Administrator	\$70.90	\$25.81	\$32.61	\$12.04	\$0.05	\$10.60	\$152.01	\$154.94	\$157.93	\$160.98	\$164.09
Database Architect												
231	Junior Database Architect	\$40.09	\$14.59	\$18.44	\$6.81	\$0.03	\$5.99	\$85.95	\$87.61	\$89.30	\$91.02	\$92.78
232	Journeyman Database Architect	\$50.79	\$18.49	\$23.36	\$8.62	\$0.04	\$7.59	\$108.89	\$110.99	\$113.13	\$115.32	\$117.54
233	Senior Database Architect	\$63.30	\$23.04	\$29.11	\$10.75	\$0.05	\$9.47	\$135.72	\$138.34	\$141.01	\$143.73	\$146.50
234	SME - Database Architect	\$78.14	\$28.44	\$35.94	\$13.27	\$0.06	\$11.68	\$167.53	\$170.76	\$174.06	\$177.42	\$180.84
Document Management Specialist												
241	Junior Document Management Specialist	\$30.27	\$11.02	\$13.92	\$5.14	\$0.02	\$4.53	\$64.90	\$66.15	\$67.43	\$68.73	\$70.06
242	Journeyman Document Management Specialist	\$38.36	\$13.96	\$17.64	\$6.51	\$0.03	\$5.74	\$82.24	\$83.83	\$85.45	\$87.09	\$88.78
243	Senior Document Management Specialist	\$47.79	\$17.40	\$21.98	\$8.12	\$0.03	\$7.15	\$102.47	\$104.45	\$106.46	\$108.52	\$110.61
244	SME - Document Management Specialist	\$59.00	\$21.48	\$27.14	\$10.02	\$0.04	\$8.82	\$126.50	\$128.94	\$131.43	\$133.97	\$136.55
Geographic Information Systems Technician												
251	Junior Geographic Information Systems Technician	\$24.87	\$9.05	\$11.44	\$4.22	\$0.02	\$3.72	\$53.32	\$54.35	\$55.40	\$56.47	\$57.56
252	Journeyman Geographic Information Systems Technician	\$31.52	\$11.47	\$14.50	\$5.35	\$0.02	\$4.71	\$67.57	\$68.87	\$70.20	\$71.56	\$72.94
253	Senior Geographic Information Systems Technician	\$39.28	\$14.30	\$18.07	\$6.67	\$0.03	\$5.87	\$84.22	\$85.85	\$87.50	\$89.19	\$90.91
254	SME - Geographic Information Systems Technician	\$48.48	\$17.65	\$22.30	\$8.23	\$0.04	\$7.25	\$103.95	\$105.96	\$108.00	\$110.09	\$112.21
Geospatial Information Scientist and Technologist												
261	Junior Geospatial Information Scientist and Technologist	\$27.80	\$10.12	\$12.79	\$4.72	\$0.02	\$4.16	\$59.61	\$60.76	\$61.93	\$63.13	\$64.35
262	Journeyman Geospatial Information Scientist and Technologist	\$35.22	\$12.82	\$16.20	\$5.98	\$0.03	\$5.27	\$75.52	\$76.98	\$78.46	\$79.98	\$81.52
263	Senior Geospatial Information Scientist and Technologist	\$43.89	\$15.98	\$20.19	\$7.45	\$0.03	\$6.56	\$94.10	\$95.92	\$97.77	\$99.65	\$101.58
264	SME - Geospatial Information Scientist and Technologist	\$54.19	\$19.73	\$24.93	\$9.20	\$0.04	\$8.10	\$116.19	\$118.43	\$120.72	\$123.05	\$125.42
Information Security Analyst												
271	Junior Information Security Analyst	\$42.92	\$15.62	\$19.74	\$7.29	\$0.03	\$6.42	\$92.02	\$93.80	\$95.61	\$97.45	\$99.33
272	Journeyman Information Security Analyst	\$54.38	\$19.79	\$25.01	\$9.23	\$0.04	\$8.13	\$116.58	\$118.83	\$121.12	\$123.46	\$125.84
273	Senior Information Security Analyst	\$67.76	\$24.66	\$31.16	\$11.51	\$0.05	\$10.13	\$145.27	\$148.07	\$150.93	\$153.84	\$156.81
274	SME - Information Security Analyst	\$83.66	\$30.45	\$38.48	\$14.21	\$0.06	\$12.51	\$179.37	\$182.83	\$186.36	\$189.96	\$193.62
Information Technology Project Manager												

281	Junior Information Technology Project Manager	\$42.15	\$15.34	\$19.39	\$7.16	\$0.03	\$6.30	\$90.37	\$92.11	\$93.89	\$95.70	\$97.55
282	Journeyman Information Technology Project Manager	\$53.41	\$19.44	\$24.57	\$9.07	\$0.04	\$7.99	\$114.52	\$116.73	\$118.98	\$121.28	\$123.62
283	Senior Information Technology Project Manager	\$66.55	\$24.22	\$30.61	\$11.30	\$0.05	\$9.95	\$142.68	\$145.43	\$148.24	\$151.10	\$154.02
284	SME - Information Technology Project Manager	\$82.16	\$29.91	\$37.79	\$13.95	\$0.06	\$12.29	\$176.16	\$179.56	\$183.03	\$186.56	\$190.16
Management Analyst												
291	Junior Management Analyst	\$44.52	\$16.21	\$20.48	\$7.56	\$0.03	\$6.66	\$95.46	\$97.30	\$99.18	\$101.09	\$103.05
292	Journeyman Management Analyst	\$56.41	\$20.53	\$25.94	\$9.58	\$0.04	\$8.43	\$120.93	\$123.26	\$125.64	\$128.07	\$130.54
293	Senior Management Analyst	\$70.31	\$25.59	\$32.34	\$11.94	\$0.05	\$10.51	\$150.74	\$153.65	\$156.61	\$159.64	\$162.72
294	SME - Management Analyst	\$86.80	\$31.60	\$39.92	\$14.74	\$0.06	\$12.98	\$186.10	\$189.69	\$193.35	\$197.08	\$200.89
Network and Computer Systems Administrator												
301	Junior Network and Computer Systems Administrator	\$39.55	\$14.40	\$18.19	\$6.72	\$0.03	\$5.91	\$84.80	\$86.44	\$88.10	\$89.81	\$91.54
302	Journeyman Network and Computer Systems Administrator	\$50.11	\$18.24	\$23.05	\$8.51	\$0.04	\$7.49	\$107.44	\$109.51	\$111.63	\$113.78	\$115.98
303	Senior Network and Computer Systems Administrator	\$62.45	\$22.73	\$28.72	\$10.60	\$0.05	\$9.34	\$133.89	\$136.47	\$139.11	\$141.79	\$144.53
304	SME - Network and Computer Systems Administrator	\$77.09	\$28.06	\$35.46	\$13.09	\$0.06	\$11.53	\$165.29	\$168.48	\$171.73	\$175.05	\$178.42
Software Developer, Applications												
311	Junior Software Developer, Applications	\$43.75	\$15.93	\$20.12	\$7.43	\$0.03	\$6.54	\$93.80	\$95.61	\$97.46	\$99.34	\$101.25
312	Journeyman Software Developer, Applications	\$55.43	\$20.18	\$25.50	\$9.41	\$0.04	\$8.29	\$118.85	\$121.14	\$123.48	\$125.87	\$128.29
313	Senior Software Developer, Applications	\$69.06	\$25.14	\$31.76	\$11.73	\$0.05	\$10.33	\$148.07	\$150.93	\$153.84	\$156.81	\$159.84
314	SME - Software Developer, Applications	\$85.26	\$31.03	\$39.21	\$14.48	\$0.06	\$12.75	\$182.79	\$186.32	\$189.91	\$193.58	\$197.32
Software Developer, Systems Software												
321	Junior Software Developer, Systems Software	\$44.61	\$16.24	\$20.52	\$7.58	\$0.03	\$6.67	\$95.65	\$97.50	\$99.38	\$101.30	\$103.25
322	Journeyman Software Developer, Systems Software	\$56.54	\$20.58	\$26.00	\$9.60	\$0.04	\$8.45	\$121.21	\$123.55	\$125.93	\$128.36	\$130.84
323	Senior Software Developer, Systems Software	\$70.44	\$25.64	\$32.40	\$11.96	\$0.05	\$10.53	\$151.02	\$153.93	\$156.91	\$159.93	\$163.02
324	SME - Software Developer, Systems Software	\$86.98	\$31.66	\$40.01	\$14.77	\$0.06	\$13.01	\$186.49	\$190.09	\$193.76	\$197.50	\$201.31
Software Quality Assurance Engineer and Tester												
331	Junior Software Quality Assurance Engineer and Tester	\$28.91	\$10.52	\$13.30	\$4.91	\$0.02	\$4.32	\$61.98	\$63.18	\$64.40	\$65.64	\$66.91
332	Journeyman Software Quality Assurance Engineer and Tester	\$36.62	\$13.33	\$16.84	\$6.22	\$0.03	\$5.48	\$78.52	\$80.04	\$81.58	\$83.15	\$84.76
333	Senior Software Quality Assurance Engineer and Tester	\$45.63	\$16.61	\$20.99	\$7.75	\$0.03	\$6.82	\$97.83	\$99.72	\$101.64	\$103.60	\$105.60
334	SME - Software Quality Assurance Engineer and Tester	\$56.34	\$20.51	\$25.91	\$9.57	\$0.04	\$8.42	\$120.79	\$123.12	\$125.50	\$127.92	\$130.39
Technical Writer												
341	Junior Technical Writer	\$31.37	\$11.42	\$14.43	\$5.33	\$0.02	\$4.69	\$67.26	\$68.56	\$69.88	\$71.23	\$72.60
342	Journeyman Technical Writer	\$39.75	\$14.47	\$18.28	\$6.75	\$0.03	\$5.94	\$85.22	\$86.86	\$88.54	\$90.25	\$91.99
343	Senior Technical Writer	\$49.54	\$18.03	\$22.78	\$8.41	\$0.04	\$7.41	\$106.21	\$108.26	\$110.35	\$112.48	\$114.65
344	SME - Technical Writer	\$61.14	\$22.25	\$28.12	\$10.38	\$0.04	\$9.14	\$131.07	\$133.60	\$136.18	\$138.81	\$141.49
Telecommunications Engineering Specialist												
351	Junior Telecommunications Engineering Specialist	\$38.29	\$13.94	\$17.61	\$6.50	\$0.03	\$5.73	\$82.10	\$83.68	\$85.30	\$86.95	\$88.62
352	Journeyman Telecommunications Engineering Specialist	\$48.51	\$17.66	\$22.31	\$8.24	\$0.04	\$7.25	\$104.01	\$106.02	\$108.06	\$110.15	\$112.28
353	Senior Telecommunications Engineering Specialist	\$60.45	\$22.00	\$27.80	\$10.26	\$0.04	\$9.04	\$129.59	\$132.09	\$134.64	\$137.24	\$139.89
354	SME - Telecommunications Engineering Specialist	\$74.63	\$27.17	\$34.33	\$12.67	\$0.05	\$11.16	\$160.01	\$163.10	\$166.25	\$169.45	\$172.73
Telecommunications Equipment Installer and Repairer												
361	Junior Telecommunications Equipment Installer and Repairer	\$23.15	\$8.43	\$10.65	\$3.93	\$0.02	\$3.46	\$49.64	\$50.60	\$51.57	\$52.57	\$53.58
362	Journeyman Telecommunications Equipment Installer and Repairer	\$29.35	\$10.68	\$13.50	\$4.98	\$0.02	\$4.39	\$62.92	\$64.13	\$65.37	\$66.63	\$67.92
363	Senior Telecommunications Equipment Installer and Repairer	\$36.57	\$13.31	\$16.82	\$6.21	\$0.03	\$5.47	\$78.41	\$79.92	\$81.47	\$83.04	\$84.64
364	SME - Telecommunications Equipment Installer and Repairer	\$45.15	\$16.43	\$20.76	\$7.67	\$0.03	\$6.75	\$96.79	\$98.66	\$100.56	\$102.50	\$104.48
Training and Development Specialist												
371	Junior Training and Development Specialist	\$28.62	\$10.42	\$13.16	\$4.86	\$0.02	\$4.28	\$61.36	\$62.54	\$63.75	\$64.98	\$66.24
372	Journeyman Training and Development Specialist	\$36.26	\$13.20	\$16.68	\$6.16	\$0.03	\$5.42	\$77.75	\$79.25	\$80.78	\$82.34	\$83.93
373	Senior Training and Development Specialist	\$45.19	\$16.45	\$20.79	\$7.67	\$0.03	\$6.76	\$96.89	\$98.76	\$100.67	\$102.61	\$104.59
374	SME - Training and Development Specialist	\$55.79	\$20.31	\$25.66	\$9.47	\$0.04	\$8.34	\$119.61	\$121.92	\$124.27	\$126.67	\$129.11
Video Game Designer												
381	Junior Video Game Designer	\$29.43	\$10.71	\$13.54	\$5.00	\$0.02	\$4.40	\$63.10	\$64.32	\$65.56	\$66.82	\$68.11
382	Journeyman Video Game Designer	\$37.30	\$13.58	\$17.16	\$6.33	\$0.03	\$5.58	\$79.98	\$81.52	\$83.10	\$84.70	\$86.34

383	Senior Video Game Designer	\$46.48	\$16.92	\$21.38	\$7.89	\$0.03	\$6.95	\$99.65	\$101.57	\$103.53	\$105.53	\$107.57
384	SME - Video Game Designer	\$57.38	\$20.89	\$26.39	\$9.74	\$0.04	\$8.58	\$123.02	\$125.39	\$127.81	\$130.28	\$132.80
Web Administrator												
391	Junior Web Administrator	\$32.92	\$11.98	\$15.14	\$5.59	\$0.02	\$4.92	\$70.57	\$71.93	\$73.32	\$74.74	\$76.18
392	Journeyman Web Administrator	\$41.70	\$15.18	\$19.18	\$7.08	\$0.03	\$6.24	\$89.41	\$91.14	\$92.89	\$94.69	\$96.51
393	Senior Web Administrator	\$51.97	\$18.92	\$23.90	\$8.82	\$0.04	\$7.77	\$111.42	\$113.57	\$115.76	\$118.00	\$120.27
394	SME - Web Administrator	\$64.15	\$23.35	\$29.51	\$10.89	\$0.05	\$9.59	\$137.54	\$140.19	\$142.90	\$145.66	\$148.47
Web Developer												
401	Junior Web Developer	\$34.41	\$12.53	\$15.83	\$5.84	\$0.02	\$5.15	\$73.78	\$75.20	\$76.66	\$78.13	\$79.64
402	Journeyman Web Developer	\$43.60	\$15.87	\$20.05	\$7.40	\$0.03	\$6.52	\$93.47	\$95.27	\$97.11	\$98.99	\$100.90
403	Senior Web Developer	\$54.33	\$19.78	\$24.99	\$9.23	\$0.04	\$8.12	\$116.49	\$118.74	\$121.03	\$123.37	\$125.75
404	SME - Web Developer	\$67.08	\$24.42	\$30.85	\$11.39	\$0.05	\$10.03	\$143.82	\$146.60	\$149.43	\$152.31	\$155.25



Year 6 Loaded Hourly Labor Rate	Year 7 Loaded Hourly Labor Rate	Year 8 Loaded Hourly Labor Rate	Year 9 Loaded Hourly Labor Rate	Year 10 Loaded Hourly Labor Rate
\$86.28	\$90.46	\$94.85	\$99.45	\$104.27
\$109.32	\$114.62	\$120.18	\$126.01	\$132.12
\$136.27	\$142.88	\$149.81	\$157.08	\$164.69
\$168.19	\$176.35	\$184.90	\$193.87	\$203.27
\$113.48	\$118.98	\$124.75	\$130.80	\$137.14
\$143.80	\$150.77	\$158.08	\$165.75	\$173.79
\$179.18	\$187.87	\$196.98	\$206.53	\$216.55
\$221.21	\$231.94	\$243.19	\$254.99	\$267.35
\$140.91	\$147.75	\$154.91	\$162.42	\$170.30
\$178.53	\$187.19	\$196.27	\$205.79	\$215.77
\$222.48	\$233.27	\$244.59	\$256.45	\$268.89
\$274.68	\$288.00	\$301.97	\$316.62	\$331.97
\$109.83	\$115.16	\$120.74	\$126.60	\$132.74
\$139.19	\$145.94	\$153.02	\$160.44	\$168.22
\$173.44	\$181.85	\$190.67	\$199.92	\$209.62
\$214.09	\$224.48	\$235.37	\$246.78	\$258.75
\$107.19	\$112.39	\$117.84	\$123.56	\$129.55
\$135.86	\$142.45	\$149.36	\$156.61	\$164.20
\$169.27	\$177.48	\$186.09	\$195.12	\$204.58
\$208.98	\$219.11	\$229.74	\$240.88	\$252.57
\$75.14	\$78.79	\$82.61	\$86.61	\$90.81
\$95.20	\$99.81	\$104.66	\$109.73	\$115.05
\$118.61	\$124.37	\$130.40	\$136.72	\$143.35
\$146.45	\$153.55	\$161.00	\$168.80	\$176.99
\$46.34	\$48.58	\$50.94	\$53.41	\$56.00
\$58.73	\$61.58	\$64.56	\$67.70	\$70.98
\$73.16	\$76.71	\$80.43	\$84.33	\$88.42
\$90.34	\$94.72	\$99.32	\$104.13	\$109.18
\$98.66	\$103.45	\$108.46	\$113.72	\$119.24
\$125.02	\$131.08	\$137.44	\$144.11	\$151.10
\$155.81	\$163.36	\$171.29	\$179.59	\$188.30



\$192.35	\$201.68	\$211.46	\$221.72	\$232.47
\$90.66	\$95.06	\$99.67	\$104.50	\$109.57
\$114.87	\$120.44	\$126.28	\$132.41	\$138.83
\$143.13	\$150.07	\$157.35	\$164.98	\$172.98
\$176.73	\$185.30	\$194.29	\$203.72	\$213.60
\$106.65	\$111.82	\$117.25	\$122.93	\$128.90
\$135.13	\$141.68	\$148.55	\$155.76	\$163.31
\$168.39	\$176.56	\$185.12	\$194.10	\$203.51
\$207.88	\$217.96	\$228.53	\$239.62	\$251.24
\$58.74	\$61.59	\$64.58	\$67.71	\$70.99
\$74.45	\$78.06	\$81.85	\$85.82	\$89.98
\$92.75	\$97.25	\$101.97	\$106.91	\$112.10
\$114.52	\$120.07	\$125.89	\$132.00	\$138.40
\$88.75	\$93.05	\$97.56	\$102.29	\$107.26
\$112.42	\$117.88	\$123.59	\$129.59	\$135.87
\$140.14	\$146.94	\$154.07	\$161.54	\$169.37
\$172.98	\$181.37	\$190.16	\$199.38	\$209.05
\$88.28	\$92.56	\$97.05	\$101.76	\$106.70
\$111.85	\$117.27	\$122.96	\$128.92	\$135.17
\$139.38	\$146.14	\$153.23	\$160.66	\$168.46
\$172.05	\$180.39	\$189.14	\$198.31	\$207.93
\$97.28	\$102.00	\$106.94	\$112.13	\$117.57
\$123.24	\$129.22	\$135.49	\$142.06	\$148.95
\$153.61	\$161.06	\$168.87	\$177.06	\$185.65
\$189.61	\$198.81	\$208.45	\$218.56	\$229.16
\$73.45	\$77.02	\$80.75	\$84.67	\$88.78
\$93.08	\$97.60	\$102.33	\$107.29	\$112.50
\$115.98	\$121.60	\$127.50	\$133.68	\$140.17
\$143.17	\$150.12	\$157.40	\$165.03	\$173.04
\$60.35	\$63.28	\$66.34	\$69.56	\$72.94
\$76.48	\$80.19	\$84.08	\$88.15	\$92.43
\$95.32	\$99.94	\$104.79	\$109.87	\$115.20
\$117.65	\$123.36	\$129.34	\$135.61	\$142.19
\$67.47	\$70.74	\$74.17	\$77.77	\$81.54
\$85.47	\$89.62	\$93.97	\$98.52	\$103.30
\$106.50	\$111.67	\$117.09	\$122.76	\$128.72
\$131.51	\$137.88	\$144.57	\$151.58	\$158.93
\$104.15	\$109.20	\$114.50	\$120.05	\$125.87
\$131.95	\$138.35	\$145.06	\$152.09	\$159.47
\$164.42	\$172.39	\$180.75	\$189.52	\$198.71
\$203.01	\$212.86	\$223.18	\$234.01	\$245.36



\$102.28	\$107.24	\$112.44	\$117.90	\$123.62
\$129.62	\$135.90	\$142.49	\$149.40	\$156.65
\$161.49	\$169.32	\$177.53	\$186.14	\$195.17
\$199.38	\$209.05	\$219.19	\$229.82	\$240.97
\$108.04	\$113.28	\$118.78	\$124.54	\$130.58
\$136.87	\$143.51	\$150.47	\$157.77	\$165.42
\$170.61	\$178.88	\$187.56	\$196.66	\$206.20
\$210.63	\$220.85	\$231.56	\$242.79	\$254.56
\$95.98	\$100.63	\$105.51	\$110.63	\$116.00
\$121.60	\$127.50	\$133.68	\$140.17	\$146.97
\$151.54	\$158.89	\$166.59	\$174.67	\$183.15
\$187.08	\$196.15	\$205.66	\$215.64	\$226.10
\$106.16	\$111.31	\$116.71	\$122.37	\$128.31
\$134.52	\$141.04	\$147.88	\$155.05	\$162.57
\$167.59	\$175.72	\$184.24	\$193.17	\$202.54
\$206.88	\$216.92	\$227.44	\$238.47	\$250.04
\$108.26	\$113.51	\$119.01	\$124.79	\$130.84
\$137.19	\$143.84	\$150.82	\$158.13	\$165.80
\$170.93	\$179.22	\$187.91	\$197.02	\$206.58
\$211.07	\$221.31	\$232.04	\$243.30	\$255.10
\$70.15	\$73.55	\$77.12	\$80.86	\$84.78
\$88.87	\$93.18	\$97.70	\$102.44	\$107.41
\$110.73	\$116.10	\$121.73	\$127.63	\$133.82
\$136.71	\$143.34	\$150.29	\$157.58	\$165.23
\$76.13	\$79.82	\$83.69	\$87.75	\$92.00
\$96.45	\$101.13	\$106.04	\$111.18	\$116.57
\$120.21	\$126.04	\$132.15	\$138.56	\$145.28
\$148.35	\$155.54	\$163.09	\$171.00	\$179.29
\$92.92	\$97.43	\$102.15	\$107.11	\$112.30
\$117.72	\$123.43	\$129.42	\$135.69	\$142.27
\$146.67	\$153.79	\$161.24	\$169.06	\$177.26
\$181.10	\$189.89	\$199.10	\$208.75	\$218.88
\$56.18	\$58.91	\$61.77	\$64.76	\$67.90
\$71.21	\$74.67	\$78.29	\$82.09	\$86.07
\$88.75	\$93.05	\$97.56	\$102.29	\$107.26
\$109.55	\$114.86	\$120.43	\$126.27	\$132.40
\$69.45	\$72.82	\$76.35	\$80.05	\$83.93
\$88.00	\$92.27	\$96.74	\$101.43	\$106.35
\$109.66	\$114.98	\$120.56	\$126.40	\$132.53
\$135.38	\$141.94	\$148.83	\$156.04	\$163.61
\$71.42	\$74.88	\$78.51	\$82.32	\$86.31
\$90.52	\$94.91	\$99.52	\$104.34	\$109.40



\$112.79	\$118.26	\$123.99	\$130.00	\$136.31
\$139.24	\$145.99	\$153.07	\$160.49	\$168.28
\$79.87	\$83.75	\$87.81	\$92.07	\$96.53
\$101.20	\$106.10	\$111.25	\$116.65	\$122.30
\$126.11	\$132.22	\$138.64	\$145.36	\$152.41
\$155.67	\$163.22	\$171.14	\$179.44	\$188.14
\$83.51	\$87.56	\$91.80	\$96.25	\$100.92
\$105.79	\$110.92	\$116.30	\$121.94	\$127.86
\$131.85	\$138.24	\$144.94	\$151.97	\$159.35
\$162.78	\$170.67	\$178.95	\$187.63	\$196.73



A2 ATTACHMENT J.P-8 - COST/PRICE TEMPLATE

REVISED for CY1-5: 17 July 2016

REVISED for CY6-10: 30 April 2023

CONTRACTOR SITE

SOLICITATION NO.: QTA0016JCA0003

OFFEROR: Booz Allen Hamilton Inc.

CONTRACT #: 47QTCK18D0004

Labor ID#	Alliant 2 UNRESTRICTED Labor Category	Direct Labor Rate	Fringe Benefits	Overhead	G&A	FCCM	Profit	Year 1 Loaded Hourly Labor Rate	Year 2 Loaded Hourly Labor Rate	Year 3 Loaded Hourly Labor Rate	Year 4 Loaded Hourly Labor Rate	Year 5 Loaded Hourly Labor Rate
Business Intelligence Analyst												
101	Junior Business Intelligence Analyst	\$35.55	\$12.94	\$30.55	\$7.36	\$0.15	\$6.48	\$93.03	\$94.83	\$96.66	\$98.52	\$100.42
102	Journeyman Business Intelligence Analyst	\$45.05	\$16.40	\$38.72	\$9.33	\$0.19	\$8.21	\$117.90	\$120.18	\$122.49	\$124.86	\$127.27
103	Senior Business Intelligence Analyst	\$56.15	\$20.44	\$48.26	\$11.62	\$0.23	\$10.24	\$146.94	\$149.78	\$152.67	\$155.61	\$158.62
104	SME - Business Intelligence Analyst	\$69.31	\$25.23	\$59.57	\$14.35	\$0.29	\$12.63	\$181.38	\$184.88	\$188.45	\$192.09	\$195.79
Computer and Information Research Scientist												
111	Junior Computer and Information Research Scientist	\$46.77	\$17.02	\$40.19	\$9.68	\$0.19	\$8.52	\$122.37	\$124.73	\$127.14	\$129.59	\$132.09
112	Journeyman Computer and Information Research Scientist	\$59.26	\$21.57	\$50.93	\$12.27	\$0.24	\$10.80	\$155.07	\$158.06	\$161.11	\$164.22	\$167.39
113	Senior Computer and Information Research Scientist	\$73.84	\$26.88	\$63.46	\$15.29	\$0.31	\$13.46	\$193.24	\$196.97	\$200.77	\$204.65	\$208.60
114	SME - Computer and Information Research Scientist	\$91.16	\$33.18	\$78.35	\$18.87	\$0.38	\$16.62	\$238.56	\$243.16	\$247.86	\$252.64	\$257.52
Computer and Information Systems Manager												
121	Junior Computer and Information Systems Manager	\$58.07	\$21.14	\$49.91	\$12.02	\$0.24	\$10.59	\$151.97	\$154.90	\$157.89	\$160.94	\$164.05
122	Journeyman Computer and Information Systems Manager	\$73.58	\$26.78	\$63.24	\$15.23	\$0.30	\$13.41	\$192.54	\$196.26	\$200.04	\$203.90	\$207.84
123	Senior Computer and Information Systems Manager	\$91.68	\$33.37	\$78.79	\$18.98	\$0.38	\$16.71	\$239.91	\$244.54	\$249.26	\$254.07	\$258.97
124	SME - Computer and Information Systems Manager	\$113.20	\$41.20	\$97.29	\$23.43	\$0.47	\$20.63	\$296.22	\$301.94	\$307.76	\$313.70	\$319.76
Computer Hardware Engineer												
131	Junior Computer Hardware Engineer	\$45.26	\$16.47	\$38.90	\$9.37	\$0.19	\$8.25	\$118.44	\$120.73	\$123.06	\$125.43	\$127.85
132	Journeyman Computer Hardware Engineer	\$57.36	\$20.88	\$49.30	\$11.87	\$0.24	\$10.46	\$150.11	\$153.01	\$155.96	\$158.97	\$162.04
133	Senior Computer Hardware Engineer	\$71.47	\$26.02	\$61.43	\$14.80	\$0.30	\$13.03	\$187.05	\$190.66	\$194.34	\$198.09	\$201.91
134	SME - Computer Hardware Engineer	\$88.23	\$32.12	\$75.83	\$18.26	\$0.36	\$16.08	\$230.88	\$235.34	\$239.88	\$244.51	\$249.23
Computer Network Architect												
141	Junior Computer Network Architect	\$44.17	\$16.08	\$37.96	\$9.14	\$0.18	\$8.05	\$115.58	\$117.81	\$120.08	\$122.40	\$124.76
142	Journeyman Computer Network Architect	\$55.99	\$20.38	\$48.12	\$11.59	\$0.23	\$10.21	\$146.52	\$149.35	\$152.23	\$155.17	\$158.16
143	Senior Computer Network Architect	\$69.76	\$25.39	\$59.95	\$14.44	\$0.29	\$12.72	\$182.55	\$186.07	\$189.66	\$193.32	\$197.06
144	SME - Computer Network Architect	\$86.12	\$31.35	\$74.02	\$17.83	\$0.36	\$15.70	\$225.38	\$229.73	\$234.16	\$238.68	\$243.29
Computer Network Support Specialist												
151	Junior Computer Network Support Specialist	\$30.97	\$11.27	\$26.62	\$6.41	\$0.13	\$5.65	\$81.05	\$82.61	\$84.21	\$85.83	\$87.49
152	Journeyman Computer Network Support Specialist	\$39.23	\$14.28	\$33.72	\$8.12	\$0.16	\$7.15	\$102.66	\$104.64	\$106.66	\$108.72	\$110.82
153	Senior Computer Network Support Specialist	\$48.88	\$17.79	\$42.01	\$10.12	\$0.20	\$8.91	\$127.91	\$130.38	\$132.89	\$135.46	\$138.07
154	SME - Computer Network Support Specialist	\$60.35	\$21.97	\$51.87	\$12.49	\$0.25	\$11.00	\$157.93	\$160.98	\$164.08	\$167.25	\$170.48
Computer Operator												
161	Junior Computer Operator	\$19.10	\$6.95	\$16.41	\$3.95	\$0.08	\$3.48	\$49.97	\$50.93	\$51.92	\$52.92	\$53.94
162	Journeyman Computer Operator	\$24.20	\$8.81	\$20.80	\$5.01	\$0.10	\$4.41	\$63.33	\$64.55	\$65.80	\$67.07	\$68.36
163	Senior Computer Operator	\$30.15	\$10.97	\$25.91	\$6.24	\$0.12	\$5.50	\$78.89	\$80.41	\$81.96	\$83.55	\$85.16
164	SME - Computer Operator	\$37.23	\$13.55	\$32.00	\$7.71	\$0.15	\$6.79	\$97.43	\$99.31	\$101.23	\$103.18	\$105.17
Computer Programmer												
171	Junior Computer Programmer	\$40.66	\$14.80	\$34.95	\$8.42	\$0.17	\$7.41	\$106.41	\$108.46	\$110.56	\$112.69	\$114.87
172	Journeyman Computer Programmer	\$51.52	\$18.75	\$44.28	\$10.66	\$0.21	\$9.39	\$134.81	\$137.41	\$140.06	\$142.77	\$145.52
173	Senior Computer Programmer	\$64.21	\$23.37	\$55.18	\$13.29	\$0.27	\$11.70	\$168.02	\$171.26	\$174.57	\$177.94	\$181.37

174	SME - Computer Programmer	\$79.27	\$28.85	\$68.13	\$16.41	\$0.33	\$14.45	\$207.44	\$211.44	\$215.52	\$219.68	\$223.92
Computer Systems Analyst												
181	Junior Computer Systems Analyst	\$37.36	\$13.60	\$32.11	\$7.73	\$0.15	\$6.81	\$97.76	\$99.65	\$101.57	\$103.53	\$105.53
182	Journeyman Computer Systems Analyst	\$47.34	\$17.23	\$40.69	\$9.80	\$0.20	\$8.63	\$123.89	\$126.28	\$128.72	\$131.20	\$133.73
183	Senior Computer Systems Analyst	\$58.98	\$21.47	\$50.69	\$12.21	\$0.24	\$10.75	\$154.34	\$157.32	\$160.36	\$163.45	\$166.60
184	SME - Computer Systems Analyst	\$72.83	\$26.51	\$62.59	\$15.08	\$0.30	\$13.28	\$190.59	\$194.27	\$198.02	\$201.84	\$205.74
Computer Systems Engineer/Architect												
191	Junior Computer Systems Engineer/Architect	\$43.95	\$16.00	\$37.77	\$9.10	\$0.18	\$8.01	\$115.01	\$117.23	\$119.49	\$121.80	\$124.15
192	Journeyman Computer Systems Engineer/Architect	\$55.68	\$20.27	\$47.86	\$11.53	\$0.23	\$10.15	\$145.72	\$148.53	\$151.40	\$154.32	\$157.30
193	Senior Computer Systems Engineer/Architect	\$69.39	\$25.26	\$59.64	\$14.36	\$0.29	\$12.65	\$181.59	\$185.09	\$188.67	\$192.31	\$196.02
194	SME - Computer Systems Engineer/Architect	\$85.67	\$31.18	\$73.63	\$17.73	\$0.35	\$15.62	\$224.18	\$228.51	\$232.92	\$237.41	\$241.99
Computer User Support Specialist												
201	Junior Computer User Support Specialist	\$24.21	\$8.81	\$20.81	\$5.01	\$0.10	\$4.41	\$63.35	\$64.57	\$65.82	\$67.09	\$68.38
202	Journeyman Computer User Support Specialist	\$30.68	\$11.17	\$26.37	\$6.35	\$0.13	\$5.59	\$80.29	\$81.84	\$83.42	\$85.03	\$86.67
203	Senior Computer User Support Specialist	\$38.22	\$13.91	\$32.85	\$7.91	\$0.16	\$6.97	\$100.02	\$101.95	\$103.92	\$105.92	\$107.97
204	SME - Computer User Support Specialist	\$47.19	\$17.18	\$40.56	\$9.77	\$0.20	\$8.60	\$123.50	\$125.88	\$128.31	\$130.79	\$133.31
Data Warehousing Specialist												
211	Junior Data Warehousing Specialist	\$36.57	\$13.31	\$31.43	\$7.57	\$0.15	\$6.67	\$95.70	\$97.55	\$99.43	\$101.35	\$103.30
212	Journeyman Data Warehousing Specialist	\$46.33	\$16.86	\$39.82	\$9.59	\$0.19	\$8.45	\$121.24	\$123.58	\$125.97	\$128.40	\$130.87
213	Senior Data Warehousing Specialist	\$57.75	\$21.02	\$49.63	\$11.95	\$0.24	\$10.53	\$151.12	\$154.04	\$157.01	\$160.04	\$163.13
214	SME - Data Warehousing Specialist	\$71.28	\$25.95	\$61.26	\$14.76	\$0.29	\$12.99	\$186.53	\$190.13	\$193.80	\$197.54	\$201.35
Database Administrator												
221	Junior Database Administrator	\$36.38	\$13.24	\$31.27	\$7.53	\$0.15	\$6.63	\$95.20	\$97.04	\$98.91	\$100.82	\$102.76
222	Journeyman Database Administrator	\$46.09	\$16.78	\$39.61	\$9.54	\$0.19	\$8.40	\$120.61	\$122.94	\$125.31	\$127.73	\$130.19
223	Senior Database Administrator	\$57.44	\$20.91	\$49.37	\$11.89	\$0.24	\$10.47	\$150.32	\$153.22	\$156.18	\$159.19	\$162.27
224	SME - Database Administrator	\$70.90	\$25.81	\$60.94	\$14.68	\$0.29	\$12.92	\$185.54	\$189.12	\$192.77	\$196.49	\$200.28
Database Architect												
231	Junior Database Architect	\$40.09	\$14.59	\$34.45	\$8.30	\$0.17	\$7.31	\$104.91	\$106.93	\$109.00	\$111.10	\$113.25
232	Journeyman Database Architect	\$50.79	\$18.49	\$43.65	\$10.51	\$0.21	\$9.26	\$132.91	\$135.48	\$138.09	\$140.75	\$143.47
233	Senior Database Architect	\$63.30	\$23.04	\$54.40	\$13.10	\$0.26	\$11.54	\$165.64	\$168.84	\$172.10	\$175.42	\$178.80
234	SME - Database Architect	\$78.14	\$28.44	\$67.16	\$16.18	\$0.32	\$14.24	\$204.48	\$208.43	\$212.45	\$216.55	\$220.73
Document Management Specialist												
241	Junior Document Management Specialist	\$30.27	\$11.02	\$26.02	\$6.27	\$0.13	\$5.52	\$79.23	\$80.76	\$82.32	\$83.91	\$85.53
242	Journeyman Document Management Specialist	\$38.36	\$13.96	\$32.97	\$7.94	\$0.16	\$6.99	\$100.38	\$102.32	\$104.29	\$106.30	\$108.36
243	Senior Document Management Specialist	\$47.79	\$17.40	\$41.08	\$9.89	\$0.20	\$8.71	\$125.07	\$127.48	\$129.94	\$132.45	\$135.01
244	SME - Document Management Specialist	\$59.00	\$21.48	\$50.71	\$12.21	\$0.24	\$10.76	\$154.40	\$157.38	\$160.42	\$163.51	\$166.67
Geographic Information Systems Technician												
251	Junior Geographic Information Systems Technician	\$24.87	\$9.05	\$21.37	\$5.15	\$0.10	\$4.53	\$65.07	\$66.33	\$67.61	\$68.91	\$70.24
252	Journeyman Geographic Information Systems Technician	\$31.52	\$11.47	\$27.09	\$6.52	\$0.13	\$5.75	\$82.48	\$84.07	\$85.69	\$87.35	\$89.03
253	Senior Geographic Information Systems Technician	\$39.28	\$14.30	\$33.76	\$8.13	\$0.16	\$7.16	\$102.79	\$104.77	\$106.80	\$108.86	\$110.96
254	SME - Geographic Information Systems Technician	\$48.48	\$17.65	\$41.67	\$10.04	\$0.20	\$8.84	\$126.88	\$129.33	\$131.82	\$134.37	\$136.96
Geospatial Information Scientist and Technologist												
261	Junior Geospatial Information Scientist and Technologist	\$27.80	\$10.12	\$23.89	\$5.75	\$0.11	\$5.07	\$72.74	\$74.14	\$75.57	\$77.03	\$78.52
262	Journeyman Geospatial Information Scientist and Technologist	\$35.22	\$12.82	\$30.27	\$7.29	\$0.15	\$6.42	\$92.17	\$93.95	\$95.76	\$97.61	\$99.49
263	Senior Geospatial Information Scientist and Technologist	\$43.89	\$15.98	\$37.72	\$9.09	\$0.18	\$8.00	\$114.86	\$117.08	\$119.34	\$121.64	\$123.99
264	SME - Geospatial Information Scientist and Technologist	\$54.19	\$19.73	\$46.58	\$11.22	\$0.22	\$9.88	\$141.82	\$144.56	\$147.35	\$150.19	\$153.09
Information Security Analyst												
271	Junior Information Security Analyst	\$42.92	\$15.62	\$36.89	\$8.88	\$0.18	\$7.82	\$112.31	\$114.48	\$116.69	\$118.94	\$121.23
272	Journeyman Information Security Analyst	\$54.38	\$19.79	\$46.73	\$11.26	\$0.22	\$9.91	\$142.29	\$145.04	\$147.84	\$150.69	\$153.60
273	Senior Information Security Analyst	\$67.76	\$24.66	\$58.23	\$14.03	\$0.28	\$12.35	\$177.31	\$180.73	\$184.22	\$187.78	\$191.40
274	SME - Information Security Analyst	\$83.66	\$30.45	\$71.90	\$17.32	\$0.35	\$15.25	\$218.93	\$223.16	\$227.46	\$231.85	\$236.33

Information Technology Project Manager												
281	Junior Information Technology Project Manager	\$42.15	\$15.34	\$36.22	\$8.72	\$0.17	\$7.68	\$110.28	\$112.41	\$114.58	\$116.79	\$119.04
282	Journeyman Information Technology Project Manager	\$53.41	\$19.44	\$45.90	\$11.06	\$0.22	\$9.74	\$139.77	\$142.47	\$145.22	\$148.02	\$150.88
283	Senior Information Technology Project Manager	\$66.55	\$24.22	\$57.19	\$13.78	\$0.28	\$12.13	\$174.15	\$177.51	\$180.94	\$184.43	\$187.99
284	SME - Information Technology Project Manager	\$82.16	\$29.91	\$70.62	\$17.01	\$0.34	\$14.98	\$215.02	\$219.17	\$223.40	\$227.71	\$232.11
Management Analyst												
291	Junior Management Analyst	\$44.52	\$16.21	\$38.27	\$9.22	\$0.18	\$8.12	\$116.52	\$118.77	\$121.06	\$123.40	\$125.78
292	Journeyman Management Analyst	\$56.41	\$20.53	\$48.48	\$11.68	\$0.23	\$10.28	\$147.61	\$150.46	\$153.36	\$156.32	\$159.34
293	Senior Management Analyst	\$70.31	\$25.59	\$60.43	\$14.55	\$0.29	\$12.82	\$183.99	\$187.54	\$191.16	\$194.85	\$198.61
294	SME - Management Analyst	\$86.80	\$31.60	\$74.60	\$17.97	\$0.36	\$15.82	\$227.15	\$231.53	\$236.00	\$240.56	\$245.20
Network and Computer Systems Administrator												
301	Junior Network and Computer Systems Administrator	\$39.55	\$14.40	\$33.99	\$8.19	\$0.16	\$7.21	\$103.50	\$105.50	\$107.53	\$109.61	\$111.72
302	Journeyman Network and Computer Systems Administrator	\$50.11	\$18.24	\$43.07	\$10.37	\$0.21	\$9.13	\$131.13	\$133.66	\$136.24	\$138.87	\$141.55
303	Senior Network and Computer Systems Administrator	\$62.45	\$22.73	\$53.67	\$12.93	\$0.26	\$11.38	\$163.42	\$166.57	\$169.79	\$173.07	\$176.41
304	SME - Network and Computer Systems Administrator	\$77.09	\$28.06	\$66.26	\$15.96	\$0.32	\$14.05	\$201.74	\$205.63	\$209.60	\$213.65	\$217.77
Software Developer, Applications												
311	Junior Software Developer, Applications	\$43.75	\$15.93	\$37.60	\$9.06	\$0.18	\$7.98	\$114.50	\$116.71	\$118.96	\$121.26	\$123.60
312	Journeyman Software Developer, Applications	\$55.43	\$20.18	\$47.64	\$11.47	\$0.23	\$10.10	\$145.05	\$147.85	\$150.70	\$153.61	\$156.58
313	Senior Software Developer, Applications	\$69.06	\$25.14	\$59.36	\$14.30	\$0.29	\$12.59	\$180.74	\$184.23	\$187.78	\$191.41	\$195.10
314	SME - Software Developer, Applications	\$85.26	\$31.03	\$73.27	\$17.65	\$0.35	\$15.54	\$223.10	\$227.41	\$231.79	\$236.27	\$240.83
Software Developer, Systems Software												
321	Junior Software Developer, Systems Software	\$44.61	\$16.24	\$38.34	\$9.23	\$0.18	\$8.13	\$116.73	\$118.98	\$121.28	\$123.62	\$126.01
322	Journeyman Software Developer, Systems Software	\$56.54	\$20.58	\$48.59	\$11.70	\$0.23	\$10.31	\$147.95	\$150.81	\$153.72	\$156.68	\$159.71
323	Senior Software Developer, Systems Software	\$70.44	\$25.64	\$60.54	\$14.58	\$0.29	\$12.84	\$184.33	\$187.89	\$191.51	\$195.21	\$198.98
324	SME - Software Developer, Systems Software	\$86.98	\$31.66	\$74.76	\$18.01	\$0.36	\$15.86	\$227.63	\$232.02	\$236.50	\$241.07	\$245.72
Software Quality Assurance Engineer and Tester												
331	Junior Software Quality Assurance Engineer and Tester	\$28.91	\$10.52	\$24.84	\$5.98	\$0.12	\$5.27	\$75.64	\$77.10	\$78.59	\$80.10	\$81.65
332	Journeyman Software Quality Assurance Engineer and Tester	\$36.62	\$13.33	\$31.47	\$7.58	\$0.15	\$6.68	\$95.83	\$97.68	\$99.56	\$101.49	\$103.45
333	Senior Software Quality Assurance Engineer and Tester	\$45.63	\$16.61	\$39.22	\$9.45	\$0.19	\$8.32	\$119.42	\$121.72	\$124.07	\$126.47	\$128.91
334	SME - Software Quality Assurance Engineer and Tester	\$56.34	\$20.51	\$48.42	\$11.66	\$0.23	\$10.27	\$147.43	\$150.28	\$153.18	\$156.13	\$159.15
Technical Writer												
341	Junior Technical Writer	\$31.37	\$11.42	\$26.96	\$6.49	\$0.13	\$5.72	\$82.09	\$83.67	\$85.29	\$86.94	\$88.61
342	Journeyman Technical Writer	\$39.75	\$14.47	\$34.16	\$8.23	\$0.16	\$7.25	\$104.02	\$106.03	\$108.07	\$110.16	\$112.29
343	Senior Technical Writer	\$49.54	\$18.03	\$42.58	\$10.25	\$0.20	\$9.03	\$129.63	\$132.13	\$134.68	\$137.28	\$139.93
344	SME - Technical Writer	\$61.14	\$22.25	\$52.54	\$12.66	\$0.25	\$11.14	\$159.98	\$163.07	\$166.21	\$169.42	\$172.69
Telecommunications Engineering Specialist												
351	Junior Telecommunications Engineering Specialist	\$38.29	\$13.94	\$32.91	\$7.93	\$0.16	\$6.98	\$100.21	\$102.14	\$104.12	\$106.12	\$108.17
352	Journeyman Telecommunications Engineering Specialist	\$48.51	\$17.66	\$41.69	\$10.04	\$0.20	\$8.84	\$126.94	\$129.39	\$131.89	\$134.43	\$137.03
353	Senior Telecommunications Engineering Specialist	\$60.45	\$22.00	\$51.95	\$12.51	\$0.25	\$11.02	\$158.18	\$161.23	\$164.34	\$167.52	\$170.75
354	SME - Telecommunications Engineering Specialist	\$74.63	\$27.17	\$64.14	\$15.45	\$0.31	\$13.60	\$195.30	\$199.07	\$202.91	\$206.83	\$210.82
Telecommunications Equipment Installer and Repairer												
361	Junior Telecommunications Equipment Installer and Repairer	\$23.15	\$8.43	\$19.90	\$4.79	\$0.10	\$4.22	\$60.59	\$61.76	\$62.95	\$64.17	\$65.40
362	Journeyman Telecommunications Equipment Installer and Repairer	\$29.35	\$10.68	\$25.22	\$6.07	\$0.12	\$5.35	\$76.79	\$78.27	\$79.78	\$81.32	\$82.89
363	Senior Telecommunications Equipment Installer and Repairer	\$36.57	\$13.31	\$31.43	\$7.57	\$0.15	\$6.67	\$95.70	\$97.55	\$99.43	\$101.35	\$103.30
364	SME - Telecommunications Equipment Installer and Repairer	\$45.15	\$16.43	\$38.80	\$9.35	\$0.19	\$8.23	\$118.15	\$120.43	\$122.75	\$125.12	\$127.54
Training and Development Specialist												
371	Junior Training and Development Specialist	\$28.62	\$10.42	\$24.60	\$5.92	\$0.12	\$5.22	\$74.90	\$76.35	\$77.82	\$79.32	\$80.85
372	Journeyman Training and Development Specialist	\$36.26	\$13.20	\$31.16	\$7.51	\$0.15	\$6.61	\$94.89	\$96.72	\$98.59	\$100.49	\$102.43
373	Senior Training and Development Specialist	\$45.19	\$16.45	\$38.84	\$9.35	\$0.19	\$8.24	\$118.26	\$120.54	\$122.87	\$125.24	\$127.66
374	SME - Training and Development Specialist	\$55.79	\$20.31	\$47.95	\$11.55	\$0.23	\$10.17	\$146.00	\$148.82	\$151.69	\$154.62	\$157.60
Video Game Designer												

381	Junior Video Game Designer	\$29.43	\$10.71	\$25.29	\$6.09	\$0.12	\$5.36	\$77.00	\$78.49	\$80.00	\$81.54	\$83.12
382	Journeyman Video Game Designer	\$37.30	\$13.58	\$32.06	\$7.72	\$0.15	\$6.80	\$97.61	\$99.49	\$101.41	\$103.37	\$105.37
383	Senior Video Game Designer	\$46.48	\$16.92	\$39.95	\$9.62	\$0.19	\$8.47	\$121.63	\$123.98	\$126.37	\$128.81	\$131.30
384	SME - Video Game Designer	\$57.38	\$20.89	\$49.32	\$11.88	\$0.24	\$10.46	\$150.17	\$153.07	\$156.02	\$159.03	\$162.10
Web Administrator												
391	Junior Web Administrator	\$32.92	\$11.98	\$28.29	\$6.81	\$0.14	\$6.00	\$86.14	\$87.80	\$89.50	\$91.22	\$92.99
392	Journeyman Web Administrator	\$41.70	\$15.18	\$35.84	\$8.63	\$0.17	\$7.60	\$109.12	\$111.23	\$113.37	\$115.56	\$117.79
393	Senior Web Administrator	\$51.97	\$18.92	\$44.67	\$10.76	\$0.21	\$9.47	\$136.00	\$138.62	\$141.30	\$144.03	\$146.81
394	SME - Web Administrator	\$64.15	\$23.35	\$55.13	\$13.28	\$0.27	\$11.69	\$167.87	\$171.11	\$174.41	\$177.78	\$181.21
Web Developer												
401	Junior Web Developer	\$34.41	\$12.53	\$29.58	\$7.12	\$0.14	\$6.27	\$90.05	\$91.79	\$93.56	\$95.37	\$97.21
402	Journeyman Web Developer	\$43.60	\$15.87	\$37.47	\$9.03	\$0.18	\$7.95	\$114.10	\$116.30	\$118.55	\$120.83	\$123.17
403	Senior Web Developer	\$54.33	\$19.78	\$46.70	\$11.25	\$0.22	\$9.90	\$142.18	\$144.92	\$147.72	\$150.57	\$153.48
404	SME - Web Developer	\$67.08	\$24.42	\$57.65	\$13.89	\$0.28	\$12.23	\$175.55	\$178.94	\$182.39	\$185.91	\$189.50



Year 6 Loaded Hourly Labor Rate	Year 7 Loaded Hourly Labor Rate	Year 8 Loaded Hourly Labor Rate	Year 9 Loaded Hourly Labor Rate	Year 10 Loaded Hourly Labor Rate
\$105.29	\$110.40	\$115.75	\$121.37	\$127.25
\$133.44	\$139.91	\$146.70	\$153.81	\$161.27
\$166.31	\$174.38	\$182.83	\$191.70	\$201.00
\$205.29	\$215.25	\$225.69	\$236.63	\$248.11
\$138.50	\$145.22	\$152.26	\$159.65	\$167.39
\$175.51	\$184.02	\$192.95	\$202.31	\$212.12
\$218.71	\$229.32	\$240.44	\$252.10	\$264.33
\$270.01	\$283.10	\$296.83	\$311.23	\$326.32
\$172.00	\$180.34	\$189.09	\$198.26	\$207.88
\$217.92	\$228.49	\$239.57	\$251.19	\$263.37
\$271.53	\$284.70	\$298.51	\$312.99	\$328.17
\$335.27	\$351.53	\$368.58	\$386.45	\$405.20
\$134.05	\$140.55	\$147.37	\$154.52	\$162.01
\$169.90	\$178.14	\$186.78	\$195.84	\$205.33
\$211.71	\$221.97	\$232.74	\$244.03	\$255.86
\$261.31	\$273.99	\$287.28	\$301.21	\$315.82
\$130.82	\$137.16	\$143.81	\$150.79	\$158.10
\$165.83	\$173.88	\$182.31	\$191.15	\$200.42
\$206.61	\$216.63	\$227.14	\$238.16	\$249.71
\$255.09	\$267.46	\$280.43	\$294.03	\$308.29
\$91.73	\$96.18	\$100.85	\$105.74	\$110.87
\$116.19	\$121.83	\$127.74	\$133.93	\$140.43
\$144.77	\$151.79	\$159.15	\$166.87	\$174.97
\$178.75	\$187.42	\$196.51	\$206.04	\$216.03
\$56.56	\$59.30	\$62.18	\$65.19	\$68.35
\$71.68	\$75.15	\$78.80	\$82.62	\$86.63
\$89.29	\$93.62	\$98.16	\$102.92	\$107.91
\$110.27	\$115.62	\$121.23	\$127.11	\$133.27
\$120.44	\$126.28	\$132.40	\$138.82	\$145.56
\$152.58	\$159.98	\$167.74	\$175.87	\$184.40
\$190.17	\$199.39	\$209.06	\$219.20	\$229.83



\$234.78	\$246.17	\$258.11	\$270.63	\$283.75
\$110.65	\$116.01	\$121.64	\$127.54	\$133.72
\$140.22	\$147.02	\$154.15	\$161.63	\$169.47
\$174.68	\$183.16	\$192.04	\$201.35	\$211.12
\$215.71	\$226.18	\$237.14	\$248.65	\$260.71
\$130.17	\$136.48	\$143.10	\$150.04	\$157.32
\$164.93	\$172.93	\$181.31	\$190.11	\$199.33
\$205.53	\$215.49	\$225.95	\$236.90	\$248.39
\$253.73	\$266.04	\$278.94	\$292.47	\$306.65
\$71.70	\$75.18	\$78.82	\$82.65	\$86.66
\$90.87	\$95.28	\$99.90	\$104.75	\$109.83
\$113.20	\$118.69	\$124.45	\$130.49	\$136.82
\$139.78	\$146.56	\$153.67	\$161.12	\$168.93
\$108.31	\$113.57	\$119.08	\$124.85	\$130.91
\$137.22	\$143.88	\$150.85	\$158.17	\$165.84
\$171.04	\$179.34	\$188.03	\$197.15	\$206.72
\$211.12	\$221.36	\$232.09	\$243.35	\$255.15
\$107.75	\$112.97	\$118.45	\$124.20	\$130.22
\$136.51	\$143.13	\$150.07	\$157.35	\$164.98
\$170.13	\$178.39	\$187.04	\$196.11	\$205.62
\$210.00	\$220.18	\$230.86	\$242.06	\$253.80
\$118.74	\$124.50	\$130.54	\$136.87	\$143.51
\$150.43	\$157.73	\$165.38	\$173.40	\$181.81
\$187.47	\$196.57	\$206.10	\$216.10	\$226.58
\$231.43	\$242.66	\$254.43	\$266.77	\$279.71
\$89.67	\$94.02	\$98.58	\$103.36	\$108.38
\$113.61	\$119.12	\$124.90	\$130.96	\$137.31
\$141.56	\$148.42	\$155.62	\$163.17	\$171.08
\$174.75	\$183.23	\$192.11	\$201.43	\$211.20
\$73.65	\$77.22	\$80.96	\$84.89	\$89.01
\$93.35	\$97.88	\$102.63	\$107.60	\$112.82
\$116.34	\$121.98	\$127.90	\$134.10	\$140.61
\$143.61	\$150.57	\$157.87	\$165.53	\$173.56
\$82.33	\$86.32	\$90.51	\$94.90	\$99.50
\$104.32	\$109.38	\$114.68	\$120.25	\$126.08
\$130.00	\$136.31	\$142.92	\$149.85	\$157.12
\$160.51	\$168.30	\$176.46	\$185.02	\$193.99
\$127.11	\$133.28	\$139.74	\$146.52	\$153.63
\$161.05	\$168.86	\$177.05	\$185.63	\$194.64
\$200.68	\$210.42	\$220.62	\$231.32	\$242.54
\$247.79	\$259.81	\$272.41	\$285.62	\$299.47



\$124.82	\$130.87	\$137.22	\$143.87	\$150.85
\$158.19	\$165.87	\$173.91	\$182.35	\$191.19
\$197.11	\$206.67	\$216.69	\$227.20	\$238.22
\$243.36	\$255.17	\$267.54	\$280.52	\$294.12
\$131.88	\$138.28	\$144.98	\$152.01	\$159.39
\$167.07	\$175.17	\$183.67	\$192.57	\$201.91
\$208.24	\$218.34	\$228.93	\$240.04	\$251.68
\$257.09	\$269.56	\$282.64	\$296.34	\$310.72
\$117.14	\$122.82	\$128.78	\$135.03	\$141.58
\$148.42	\$155.61	\$163.16	\$171.07	\$179.37
\$184.96	\$193.93	\$203.34	\$213.20	\$223.54
\$228.33	\$239.41	\$251.02	\$263.19	\$275.96
\$129.59	\$135.88	\$142.47	\$149.38	\$156.62
\$164.17	\$172.13	\$180.48	\$189.23	\$198.41
\$204.56	\$214.49	\$224.89	\$235.80	\$247.23
\$252.51	\$264.76	\$277.60	\$291.06	\$305.18
\$132.12	\$138.52	\$145.24	\$152.29	\$159.67
\$167.45	\$175.57	\$184.09	\$193.02	\$202.38
\$208.63	\$218.75	\$229.36	\$240.48	\$252.14
\$257.64	\$270.13	\$283.23	\$296.97	\$311.37
\$85.61	\$89.76	\$94.12	\$98.68	\$103.47
\$108.46	\$113.72	\$119.24	\$125.02	\$131.08
\$135.16	\$141.72	\$148.59	\$155.80	\$163.35
\$166.86	\$174.96	\$183.44	\$192.34	\$201.67
\$92.91	\$97.42	\$102.14	\$107.10	\$112.29
\$117.73	\$123.44	\$129.43	\$135.71	\$142.29
\$146.72	\$153.83	\$161.29	\$169.12	\$177.32
\$181.07	\$189.85	\$199.06	\$208.71	\$218.83
\$113.42	\$118.92	\$124.69	\$130.74	\$137.08
\$143.67	\$150.64	\$157.95	\$165.61	\$173.64
\$179.03	\$187.71	\$196.82	\$206.36	\$216.37
\$221.04	\$231.76	\$243.01	\$254.79	\$267.15
\$68.58	\$71.90	\$75.39	\$79.05	\$82.88
\$86.91	\$91.13	\$95.55	\$100.18	\$105.04
\$108.31	\$113.57	\$119.08	\$124.85	\$130.91
\$133.72	\$140.21	\$147.01	\$154.14	\$161.62
\$84.77	\$88.88	\$93.20	\$97.72	\$102.45
\$107.40	\$112.61	\$118.07	\$123.79	\$129.80
\$133.85	\$140.34	\$147.15	\$154.28	\$161.77
\$165.25	\$173.26	\$181.66	\$190.47	\$199.71



\$87.15	\$91.38	\$95.81	\$100.46	\$105.33
\$110.48	\$115.83	\$121.45	\$127.34	\$133.52
\$137.66	\$144.34	\$151.34	\$158.68	\$166.38
\$169.97	\$178.21	\$186.85	\$195.91	\$205.42
\$97.49	\$102.22	\$107.18	\$112.38	\$117.83
\$123.50	\$129.49	\$135.77	\$142.36	\$149.26
\$153.93	\$161.39	\$169.22	\$177.43	\$186.03
\$190.00	\$199.21	\$208.88	\$219.01	\$229.63
\$101.92	\$106.86	\$112.05	\$117.48	\$123.18
\$129.14	\$135.40	\$141.97	\$148.86	\$156.08
\$160.92	\$168.73	\$176.91	\$185.49	\$194.49
\$198.69	\$208.33	\$218.43	\$229.02	\$240.13

